



LINCOLN COLLEGE—NORMAL | ACCELERATED BRIDGE TO EDUCATION (ABE)

BACHELOR OF ARTS IN

ORGANIZATIONAL LEADERSHIP

DEGREE REQUIREMENTS

Program Description

The BA in Organizational Leadership offers a comprehensive, interdisciplinary curriculum which prepares students to assume an advanced leadership role in their current or future organization. Students develop and articulate a personal leadership approach and philosophy through courses designed to analyze and evaluate leadership practices, philosophies and theories through application of each to real-world situations.

Program Requirements

- Complete a minimum of 120 credit hours
- Minimum of 36 credit hours of upper division coursework (300/400 level)
- Final 30 credit hours completed at Lincoln College
- Complete Lincoln College general education requirements (may be completed through AA or AS at any regionally accredited institution)
- Final Lincoln College cumulative grade point average of 2.5 or above

Curriculum Requirements

ORGANIZATIONAL LEADERSHIP FOUNDATION COURSES (LOWER LEVEL) - 12 CREDIT HOURS *(C or better required in each of the following)*

BUS 205 Principles of Management
PSY 101 Introduction to Psychology

PSY 204 Social Psychology (PSY 101 prereq.)
SOC 206 Minority Relations

ORGANIZATIONAL LEADERSHIP FOUNDATION COURSES (UPPER LEVEL) - 24 CREDIT HOURS

BUS 314 Human Resources Management (BUS 205 prereq.)
ENG 302 Professional Writing (ENG 102 prereq.)
SOC 306 Sociology of Social Institutions
PHL 302 Values and Choices

CMN 302 Techniques of Persuasion
CRT 301 Critical Thinking (Jr/Sr standing prereq.)
ECO 302 Current Economic Issues
PHL 303 Contemporary Philosophy and Politics

ORGANIZATIONAL LEADERSHIP CORE - 21 CREDIT HOURS

ORL 201 Foundations of Leadership
CMN 310 Conflict Management
HIS 301 Studies in Leadership
BUS 316 Workforce Diversity

BUS 318 Organizational Behavior and Theory (BUS 205 prereq.)
BUS 412 Organizational Leadership (BUS 318 prereq.)
ORL 401 Strategic Organizational Development and Change
(BUS 412 coreq.)

SENIOR COURSEWORK - 3 CREDIT HOURS

ORL 495 Advanced Leadership Philosophy and Practice (ORL 401 & BUS 412 prerequisites)

Additional Information

All courses listed on the degree requirement sheet will be offered in the accelerated, hybrid format. Students should contact ABE Admissions at abeinfo@lincolncollege.edu or 309.268.4338 for additional information.

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