Program Description

The Organizational Leadership Capstone degree prepares students to read, write, and speak critically in organizational settings. Students apply an integrated knowledge of leadership principles to real world, organizational situations. They demonstrate an understanding of diverse perspectives in leading an organization through change as well as an understanding of ethical choices and obligations in diverse organizational settings. Students develop and articulate a leadership plan for navigating organizational change and adaptation in a dynamic institutional and global environment.

Program Requirements

- Requires a previously completed Associate of Applied Science (A.A.S) degree
- Complete a minimum of 120 credit hours
- Minimum of 30 credit hours of upper division coursework (300/400 level)
- Final 30 credit hours completed at Lincoln College
- C or better in all required lower division general education courses and in all prerequisites noted below.
- Final Lincoln College cumulative grade point average of 2.5 or above

Curriculum Requirements

**GENERAL EDUCATION (LOWER DIVISION) - 12 CREDIT HOURS**

**COMMUNICATION**

ENG 101 Composition I (ENG 099 or placement prereq.)
ENG 102 Composition II (ENG 101 prereq.)
CMN 101 Fundamentals of Speech

**MATH**

MAT 110 Elementary Statistics (MAT 095 or placement)

**GENERAL EDUCATION (UPPER DIVISION) - 24 CREDIT HOURS**

**COMMUNICATION**

CMN 303 Presentation Design (CMN 101 prereq.)
ENG 302 Professional Writing (ENG 102 prereq.)

**SOCIAL SCIENCES**

ANT 302 Global Issues
GEO 301 Cultural Geography

**HUMANITIES**

PHL 302 Values and Choices
PHL 303 Contemporary Philosophy and Politics

**CRITICAL REASONING AND ANALYTICAL METHODS**

CRT 301 Critical Thinking (Jr/Sr standing prereq.)
CRT 353 Research Methods (MAT 110 prereq.)

**ORGANIZATIONAL LEADERSHIP CORE - 21 CREDIT HOURS**

ORL 201 Foundations of Leadership
CMN 310 Conflict Management
HIS 301 Studies in Leadership
BUS 316 Workforce Diversity

**BUS 318 Organizational Behavior and Theory (BUS 205 coreq.)**
**BUS 412 Organizational Leadership (BUS 318 prereq.)**
**ORL 401 Strategic Organizational Development and Change**

**SENIOR COURSEWORK - 3 CREDIT HOURS**

ORL 495 Advanced Leadership Philosophy and Practice (ORL 401 & BUS 412 prereq.)

Additional Information

All courses listed on the degree requirement sheet will be offered in the accelerated format. Students should contact ABE Admissions at abeinfo@lincolncollege.edu or 309.268.4338 for additional information. Updated 9/10/2018